Designing public policy for co-production

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Summary of the 10 features of more co-productive approaches

**POWER**
1. **Positive-sum**: joint responsibility, leadership, collective decision-making, devolved power, sum of the parts
2. **Non-dominating**: co-operative, egalitarian, equality, collaborative, non-threatening, listening
3. **Relational**: relationship-building, mutual respect, trust, inclusive

**VISION**
4. **Transparent values**: open and honest discussion, explicit about values, shared values, common goals, respect for difference in consensus.
5. **Synergy of expertise**: built on what we have, everyone has something to bring to the table, recognition of skills
6. **Engaged**: multiple-way dialogue. Think, evolve & change views, active listening.
7. **Asset-based**: people, tangible, use for benefits, everything counts, build on what we have

**GRAMMAR**
8. **Reflexive**: flexible, shared, supportive, adaptive, transparent, self-aware
9. **Incomplete**: open, organic, fluid, keep trying, open to modification, choice, undone deal
10. **Iterative**: learn from doing, trial and error, evolving, test-review-learn-adapt, suck it and see

Or the even shorter version! **REINSPIRE**

**R**elational
**E**ngaged and asset-based
**I**terative
**N**on-dominating
**S**ynergy of expertise
**P**ositive-sum
**I**ncomplete
**R**eflexive
**E**xplicit values